



Chandler Police Cadets

Police Cadet
Recruit Application

Officer Kevin Quinn
Program Coordinator



MEMORANDUM

DATE: June 1, 2021

TO: CPD CADET RECRUIT APPLICATION

FROM: OFFICER KEVIN QUINN, CADET PROGRAM COORDINATOR

SUBJECT: WELCOME AND GOOD LUCK

Greetings,

Let me first welcome you to the application process for the Police Cadet Program. If you are applying for a position with us, I trust you are a committed and mature individual who is interested in being part of something bigger than yourself. Hopefully, you are attracted to community service, learning a great deal about public safety, and developing the personal and professional skills for success in any career.

The main goal of our program is to prepare you for a successful career as an adult and valued member of the community. Trust me; this program will do a great deal to set you up for success. But, you get out of it what you put into it. Do not let your self be fooled, and expect great growth and success without 'putting in the work.'

The Chandler Police Cadet program is an opportunity to make a difference in your community, and while doing so, make an impact on yourself. Our expectations and processes are in place to help you be more successful than some of your peers. In fact, this entire application process is already your first step. Yes, we need to do background checks and other measures for safety, but the opportunity for you to participate in an application process and interview now is an experience many of your peers at school have not yet done - already placing you one step ahead.

My best advice to you is to jump in! If you are going to be a part of this program, or even if you just want to 'give it a try,' do it seriously and with commitment. You very truly do get out of it what you put into it. Your success is only limited by you.

Chandler Police Cadets Application and Background Packet



Full Name:

First

Middle

Last

Sfx

Date of Birth:		Date of Application:	
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Notice to applicants:

Cadets, officers and records personnel from the Chandler Police Department will review your application. It will be reviewed as a part of your background investigation to determine if you meet the minimum qualifications to become a Chandler Police Cadet. This review process may take several weeks. You are welcome to email the program director at any time to check on the status of your application. No medical coverage is provided by the City of Chandler.

Untruthful information on this application automatically disqualifies you for the Chandler Police Cadets.

Notice to parents:

Your child is applying for a position with the Chandler Police Cadets. Some portions of this application require a parent's signature. Some portions require that the parent's signature be made in the presence of a Chandler Police Department employee. You may stop by the Police Department at any time to complete this portion of the application. Please review the application with your child to ensure that it is complete and accurate.

Follow these directions carefully:

1. Use black ink on this application.
2. Read and answer each question carefully.
3. Print LEGIBLY in your own handwriting. ILLEGIBLE APPLICATIONS ARE DISCARDED
4. Use the back of the pages if you need more space.
5. Before you return the application, re-read it carefully and sign it. Where applicable, it must be signed in front of a Police Department employee.
6. INCOMPLETE APPLICATIONS ARE DISCARDED
7. Return this application to any of our THREE Police Stations in the City of Chandler –
ATTN: Officer K. Quinn #316

This Page for Official Use Only

Reviewed By	Signature
Program Advisor	
Program Associate Advisor (if background requires)	

Background:	Comments:	Initial
Chandler MNI		
CopLink		
Criminal History		
School Check		
Other Agency MNI		

Notes:

Advisor Recommendation: **Admit** **Do Not Admit**

Advisor

Associate Advisor

Community Resources Sergeant

Personal Data

Last Name:	First Name:	Middle Name:	Sfx.
Date of Birth:	Social Security Number:	Home Phone Number:	
Residential Address:			
Mailing Address (If Different):			
Your Cell Phone:	Other Phone/Device number:		
Email address:			

List any previous addresses you have lived at during the last five years

Dates		Street Address	City	State	Zip
From	To				

Education

Which grade level(s) have you completed:

Junior High

High School

GED Certificate

School Currently Attending:	Office Phone Number:
Address of School:	
School Previously Attended:	Office Phone Number:
Address of School:	

Social Media

Please answer the questions below, and list the social media accounts you have 'profiles' on. You do not need to provide passwords or allow access to any secure areas. *Though this is something you may need to be prepared to do should you choose to apply for employment with a public safety entity.*

As part of the background process we may contact social media sites about any inappropriate or malicious behavior. If you mark **"Yes"** to any of the questions below, you must provide an explanation on the back of this page.

- Have you ever created a Social Media profile in a different name? Yes No
- Have you ever been suspended or revoked from a Social Media site? Yes No
- Have you ever used the profile of another person and acted as them? Yes No
- Have you ever committed a crime using a Social Media site? Yes No

The Chandler Police Department takes very seriously the conduct of its employees and volunteers. It is important you understand that comments, statements and opinions made in public forums have the potential to affect your standing and perception as a Chandler Police Cadet or the perception of the Chandler Police Department. Furthermore, as a Chandler Police Cadet, you may be in a position to hear information about investigations which must only be shared at appropriate times. No statements, comments or opinions should be made publicly or via Social Media.

Please initial if you understand the above and agree.

Name of Social Media Site

Profile Name

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

References

The Chandler Police Cadets is a youth program dedicated to the success of our members as well as their safety. We require references for our applicants to help ensure we are welcoming in persons of good moral and ethical character that will complement our program.

Persons applying for the position of Police Cadet **MUST** attach three letters of reference. Only one reference may be a family member. The letters of reference must be attached to the back of this application. The applicant must ALSO complete the following information for the persons who have written the attached letters:

Name: _____

Phone: _____

Name: _____

Phone: _____

Name: _____

Phone: _____

Employment

Are you currently working?

Yes

No

Have you ever been dismissed or fired from a job?

Yes

No

List your previous three employers:

Name of Company/Business:			
Business Address:			
Describe your responsibilities:			
Start Date:	End Date:	Last Supervisors Name:	Supervisor's Phone Number:
Reason for leaving/termination:			

Name of Company/Business:			
Business Address:			
Describe your responsibilities:			
Start Date:	End Date:	Last Supervisors Name:	Supervisor's Phone Number:
Reason for leaving/termination:			

Name of Company/Business:			
Business Address:			
Describe your responsibilities:			
Start Date:	End Date:	Last Supervisors Name:	Supervisor's Phone Number:
Reason for leaving/termination:			

Police Contact

The following information pertains to your contact with law enforcement in general. **Explain all “Yes” answers on the back side of this page.** Include dates and the outcome of any listed contacts. Do not include Public Relations type contacts, for example, simply meeting the School Resource Officer at your school would not be considered a police contact.

General Police Contact

- Have you ever been questioned by the police concerning a crime? Yes No
- Have you ever been warned about anything by a Police Officer? Yes No
- Have you ever been detained by a Police Officer for any reason? Yes No
- Have you ever been accused of a crime by any official? Yes No
- Have you ever been charged with a criminal offense? Yes No
- Have the Police been called to your house for any reason? Yes No
- Have you ever been convicted of a crime? Yes No
- Have you ever been issued a traffic citation or any other ticket? Yes No
- Is there any other criminal activity in your background? Yes No
- Have you ever been suspended from school? Yes No
- Has School Security ever detained you? Yes No

Driving History

Explain any answers on the back side of this page.

- Do you currently have a valid driver’s license Yes No
- If yes, License Number: _____ State _____
- Has your driver’s license ever been suspended or revoked? Yes No
- Has your driving privilege ever been refused by any state? Yes No
- Has your license ever been taken away by your parents? Yes No
- Have you ever been in a traffic accident where you were the driver? Yes No

Gambling History

Explain any answers on the back side of this page.

- Do you now, or have you ever had any gambling debts? Yes No
- Have you ever used someone else’s money to gamble? Yes No
- Have you ever work for a gambling operation or booked any bets? Yes No
- Would you say you have a problem with gambling? Yes No

Alcohol History

Explain any answers on the back side of this page.

- Have you ever consumed any type of alcoholic beverage? Yes No
- Have you ever consumed more than a taste of alcohol at one time? Yes No

- Have you ever consumed alcohol for recreational purposes? Yes No
- Do you currently drink on a regular basis? Yes No
- Have you ever consumed alcohol to feel light headed or get drunk? Yes No
- Have you ever been caught drinking? Yes No
- Would you say that you have a drinking problem? Yes No

Drug Use History

Explain any answers on the back side of this page. This section does not refer to drugs prescribed to you by a doctor or administered for medical reasons.

- Do you currently smoke cigarettes or chew tobacco? Yes No
- Have you ever smoked cigarettes or chewed tobacco? Yes No
- Do you currently use marijuana? Yes No
- Have you ever tried marijuana? Yes No
- Have you ever taken drugs for recreational use? Yes No
- Have you ever used steroids? Yes No
- Have you ever tried amphetamines (speed)? Yes No
- Have you ever tried cocaine? Yes No
- Have you ever tried opium or its derivatives (heroin/morphine)? Yes No
- Have you ever tried a hallucinogenic drug (LSD/PCP/etc)? Yes No
- Have you ever taken a drug to get "high"? Yes No
- Would you say you have a drug problem? Yes No
- Have you ever sold any form of drug or prescription? Yes No
- Have you ever tried any form of synthetic drug? Yes No
- Are there illegal drugs being stored in your home by you or anyone else? Yes No

Organizational Memberships

Explain any yes answers on the back side of this page.

- Have you ever been a member of a street gang? Yes No
- Are you currently a member of a street gang? Yes No
- Are you, or have you ever, been a member of a group who commits crimes? Yes No
- Do you hold citizenship in any country other than the United States? Yes No
- Are you, or have you ever, been a member of the communist or similar party? Yes No
- Are you, or have you ever, been a member of a hate group? Yes No
- Have you ever participated in a strike, picket line or protest? Yes No

Family History

Do you live with your parents? Yes No

Parent or Guardian's name that you live with: Work/Pager Number:
Briefly explain their relationship to you (Mother, Father, Grandparents, etc.)

Parent or Guardian's name that you live with: Work/Pager Number:
Briefly explain their relationship to you (Mother, Father, Grandparents, etc.)

Number of older brothers: Younger brothers:

Number of older sisters: Younger sisters:

Are there any members of your family who are employed full time in law enforcement, if so, who and where?

General Information

How did you hear about the Cadet program?

Do you have basic computer skills? Yes No

Do you plan on becoming a Police Officer or entering a related field? Yes No

Will you be able to attend three meetings per month? Yes No

Will you be able to attend at least one service event per month? Yes No

Will you be able to assist on service details during weekday evening hours? Yes No

Will you be able to assist on service details during Saturdays? Yes No

Are you able to fire a gun at a target when trained? Yes No

Have you been completely truthful in this application? Yes No

Are you able to follow directions or accept orders/instructions? Yes No

Are you willing to accept orders from other Cadets? Yes No

Personal Health/Medical Information

This medical information will not be used as a determining factor for hiring; it is merely for file purposes.

If parent or guardian is NOT available in the event of an Emergency, Notify:

Name: _____ Relationship: _____

Address: _____

City: _____ Phone #: _____

Other Phone # _____

Name: _____ Relationship: _____

Address: _____

City: _____ Phone #: _____

Other Phone # _____

Name of personal Physician: _____

Health/Accident Insurance Carrier _____

Policy Number: _____ Phone #: _____

- Medical Release -

In case of Emergency, I understand every effort will be made to contact me. In the event, I cannot be reached, I hereby give permission to the Physician selected by the adult leader in charge to secure proper treatment which may include, hospitalization, anesthesia, surgery, or injection of medication for my son / daughter.

Date: _____ Parent's Signature _____

Signature required if applicant is less than 18 years

In The Event of an Emergency, a Medical Professional needs to know:

Are there any allergies the Cadet Program or Medical Professional should know about?

Explanations:

Physical Restrictions

Any reason to restrict full activity including swimming, long hikes, backpacking, strenuous physical games? Please keep in mind some training events are 'academy style' and are developed with an elevated level of stress to simulate what an Cadet may encounter at the police academy or military basic training.

Yes No

List any conditions limiting full participation:

Medications

Please explain any medications you want the Cadet Program leadership to be aware of. This may include the name of the medication, the reason for its use, the amount taken and frequency of use.

This section is not mandatory

Special Awareness or Restrictions

Please list or explain any special limitations you want the Cadet Program Leadership to be aware of. This can include orthopedics, vision correction, pre-existing injuries and so on.

This section is not mandatory

Additional Health & Wellness Information

If there is any other information you would like the Cadet Program to be aware of for the health and wellness of yourself (or your child), please provide that information here.

Immunization Records

I (we) affirm the applicant is properly vaccinated and/or healthy to participate in the Chandler Police Cadet program and does not pose a medical risk to others who are participating.

Applicant Signature: _____ Parent Signature: _____
Signature required if applicant is under age 18

To the best of my knowledge the above medical information is true and accurate.

Date: _____ Parent's Signature: _____
Signature required if applicant is under age 18

Date: _____ Applicant's Signature: _____

Academic Status

Grades are an important part of preparing for your future and potential careers. All applicants must report what their current grade status is below. List all current classes and grade as of application date. Cadets must have a “C” average to apply, but are expected to have no less than a “C” in all classes once regularly accepted as a Police Cadet.

CLASS	GRADE

If you have any grade below a “C,” you can still apply to be a Police Cadet Recruit provided your grade average is 2.0.

If all classes are not at a grade of “C” or better, you **MUST** sign here acknowledging all grades must be at least a “C” or you may be terminated/released from the Cadet program.

Complete ONLY if ANY grade is below a “C”	
I acknowledge my current grades are not at a level satisfactory to the Chandler Police Cadet program, and I am responsible for ensuring all grades are a “C” or higher by the end of the next grading cycle.	<i>Signature</i>

FURTHERMORE, All Cadets are expected to graduate from high school OR obtain a GED in an appropriate amount of time. ANY Cadet applying for OR holding a titled (rank) position **MUST** continue their education program high school. This can be in-class or on-line college education, and can be one or more classes during a traditional semester.

Why do you want to be a Chandler Cadet

This MUST be written in LEGIBLE handwriting and in BLACK ink.

Release of information and liability

I affirm that this questionnaire contains no misrepresentations or falsifications, omissions, or concealment of material facts and that information given by me is true and complete to the best of my knowledge and belief. I am aware that statements made by me on this questionnaire are subject to later investigation. I am further aware that should any investigation disclose misrepresentation, falsification, omission or concealment of material fact, my application may be rejected and my name removed from the eligible lists. If already appointed, I may be dismissed.

I authorize the Chandler, Arizona Police Department to make inquiry of employers, schools and references listed on the questionnaire regarding my integrity, reputation and character.

I realize that it is necessary for the Chandler, Arizona Police Department to thoroughly investigate all aspects of my personal background and qualifications, and by applying to be a volunteer with the Department, I expressly waive all my legal rights and causes of action to the extent that the Chandler, Arizona Police Department investigation (for purposes of evaluating my suitability or application for employment) may violate or infringe upon these aforementioned legal rights and causes of action of mine.

The undersigned further agrees to hold harmless and release from liability under any and all possible causes of legal action the City of Chandler, Arizona Police Department, their officers, agents, and employees for any statements, acts, or omissions in the course of their duties.

Signature of Applicant

Date

(If applicant is under the age of 18 years old, the parents or legal guardian must complete the following.)

We, the parents/guardian of _____, have read the application for the Chandler Police Department Cadet Program and do also agree with the above-mentioned statements. I also agree to allow my son/daughter to participate in Cadet activities if he or she is accepted into the Cadet Program. We also agree to exonerate and hold blameless the Chief of Police of the City of Chandler, its officers, advisors, and Cadets in the event of any accident or injury that may occur as a result of his/her participation in Exploring activities with this organization.

Parents or Guardian Signatures: _____

Date: _____

_____ Date

Chandler Police Department Police Cadet Program Annual Waiver of Liability And Photo Release



This form MUST be completed by participating members of the Chandler Police Department Exploring program annually. This includes all Cadets and volunteers not employed by the Chandler Police Department. It is to be returned to the Advisor by the 20th of January each year.

PARTICIPANT INFORMATION

Name:		
Sex:	Social Security Number:	DOB:
Home Address:		
Home Phone:	Cell Phone:	Email:

PARENT INFORMATION

To be completed if participant is under 18 years of age

Name:		Relationship:
Sex:	Social Security Number:	DOB:
Home Address:		
Home Phone:	Cell Phone:	Email:

Waiver of Liability

In consideration of my being permitted to ride in the motor vehicles of the City of Chandler, observe law enforcement activities, or participate in City and/or Cadet functions, I hereby release and agree to hold harmless the said City of Chandler, its employees and agents from any and all liability for any damage or injury which I may receive while accompanying City of Chandler personnel from any cause whatsoever. This release of liability and agreement given by me to said City of Chandler, its employees and agents shall apply to any right of action that might accrue to me, my heirs, and my personal representatives. I further consent to the City of Chandler, its employees and agents the use of any images/videos I may be captured in during program functions.

I, the parent, guardian, or legal custodian of the above minor do hereby consent to the above waiver and agree to the terms stated above.

Parent Signature _____

Participant Signature _____

Print Name _____

Print Name _____

Oath of Office

Name: _____

Date: _____

As a Law Enforcement Cadet, my fundamental duty is to serve my community. As a Law Enforcement Cadet, I will do my very best to earn the respect, trust, and appreciation of my fellow Cadets, Law Enforcement Officers and the public, which I intend to serve. I want to gain the admiration of other Cadets. I will reach my goals through the following ways:

Much like my role models, I will keep my private life unsoiled. I will obey the law and set an example for citizens, when I am both in and out of uniform.

I will volunteer for details, the fun and the not so fun. I will be the first to pitch in when something needs to be done. I will work harder than my associates.

I will study hard in school, since I know that a good basic education is essential to a good career. I know that the academic decisions I make today will affect my chances tomorrow. I understand that grades are important to my overall appearance.

My family comes first, school comes second, and Cadets falls behind those two when it comes to decisions about scheduling my life. I will not let the Cadet program come before my family or my education.

While on ride alongs, I will do as I'm told; limit my conversation to law enforcement and the calls for service. I will try to be of aid to the officer, not a liability. I will present myself as a young professional adult.

I will learn as much as I can about my chosen profession. I will memorize radio codes, traffic laws, criminal laws, procedures, and as much as I am able so as to help officers in the field.

I will respect authority. I will respect the chain of command. I will not talk publicly about Officers, Deputies, Dispatchers, civilian employees or other Cadets in a manner as to bring discredit upon them.

I will treat all persons equally, despite their beliefs, color, creed, or income. I believe that all persons should be given equal opportunity. As such, I will struggle to protect all people's rights and will treat all people in a manner in which I wish to be treated.

I will be on time to all details, meetings and other Cadet activities. I will wear my uniform with pride, as it will be neat, clean, and pressed. I will have all my required equipment. My boots or shoes will be polished. I know that if I am on time and look sharp, I will be confident and will present myself as a professional.

I will always remember that law enforcement is not a game, it is not an adventure, and it is also not just a job. Law enforcement is a way of life. I will remember that Cadets are but a small part of the law enforcement community, but that my actions may represent law enforcement as a whole.

I have read the above "oath of office" and agree to do my best to abide by the oath.
I agree to follow the policies of the Chandler Police Department and Cadet Program.

Applicant's Signature: _____

Date

Chandler Police Department Police Cadet Program EMERGENCY CONTACT FORM



CADET INFORMATION

Name:			
Sex:	Race:	Social Security Number:	DOB:
Home Address:			
Home Phone:	Cell Phone:	Email:	

EMERGENCY CONTACT

Name:		Relationship:	
Home Address:			
Home Phone:	Cell Phone:	Email:	

EMERGENCY CONTACT

Name:		Relationship:	
Home Address:			
Home Phone:	Cell Phone:	Email:	

EMERGENCY CONTACT

Name:		Relationship:	
Home Address:			
Home Phone:	Cell Phone:	Email:	

MEDICAL INFORMATION

Primary Doctor:		Address:	
Insurance Co:		Policy Nbr:	
Important Medical Cmnts:			

General Information

The Chandler Police Cadet program is specifically designed for young adults who are interested in pursuing a career in law enforcement. Cadets are required to attend both regular meetings each month. In addition, Cadets are also expected to attend a variety of details throughout the month, which may include both evenings and weekends.

Cadets are in the public eye on a regular basis both during specialty details and during ride-alongs in the field with officers. Cadets are then required to maintain a functional uniform. The bulk of the dress uniform is supplied by the department however; the utility uniform and boots must be purchased by the Cadets themselves.

Program Costs

Black shoes or boots, rounded toes, available at most shoe stores:	Approx \$30 +
Navy Blue BDU Pants for Class "B" uniform available at local uniform store:	\$25 - 45.00
Also available at lapolicegear.com	\$19.00
Annual dues (due November 1st)	\$20.00

Other Costs

Throughout the year Cadets are invited to attend many activities, some of which require a fee. These trips may be out of state or local events. The costs vary dependant upon where the event is located and the time involved. These costs range from \$20 to \$300 per event. These events are optional; not all Cadets always attend.

Cadets are responsible for all of their issued equipment. Upon separation from the program, Cadets are required to turn in all issued equipment or reimburse the Program for all missing or damaged equipment.

Physical and Written Requirements

Cadets are active in many areas, many of these mimic actual law enforcement functions. As such Cadets should be physically fit, capable of lifting, running, and performing other physical tasks. Cadets are occasionally required to do push-ups as part of the learning process and as consequences for inappropriate actions. Additionally, Cadets are required to prepare reports, memos and other written documentation that should be accurate, neat, and concise. Failure to meet these minimum requirements constitutes grounds for dismissal.

Adherence to Policy

Once accepted into the Cadet program, members are required to adhere to the Cadet program Standard Operating Procedures and the Chandler Police Departments General Orders.